Hours Not Worked Develop Louisville



KPI Owner: Donald Robinson Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: Jul, 2014 - Jun, 2015 Goal: Reduce Hours Not Worked to 3% of total hours earned by FY16	Data Source: Payable Time PeopleSoft Goal Source: Scope Summary	Plan-Do-Check-Act Step 1: Define the problem Measurement Method: Total # of hrs per month employees were not at work performing normal job functions (excludes vacations & holidays), rate calculated by dividing by total standard hours Why Measure: Better understand culture impact on employee attendance
Benchmark: Local Government rate of 2%	Benchmark Source: Bureau Labor Statistics	Next Improvement Step: Develop Louisville will verify the goal and establish a baseline.

		How Are V	Ve Doing?
Jun2014-May2015	Jun2014-May2015		May201
12 Month Goal	12 Month Actual		Wayzoi
8,846	12,858	JOY	73
Hours	Hours		Hou

May2015 Goal	May2015 Actual
731	754
Hours	Hours



Hours Not Worked Good 1800 1600 1400 1200 Hours 1000 800 600 400 200 0 Feb2012 Dec2012 Feb2013 Apr2013 Aug2013 Oct2013 Dec2013 Feb2014 Apr2014 Jun2014 Dec2014 Feb2015 Apr 2015 Aug2011 Oct2011 Aug2014 Oct2014 Dec2011 Jun 2011 Apr 2012 Aug2012 Oct2012 Jun 2013 Hrs Not Worked Median Goal - Benchmark

